



Health, Safety & Environmental Policy

It is the policy of Asset LifeCycle, LLC (ALC) to conduct its operations in a manner that is environmentally responsible and befitting of a good corporate neighbor and citizen. In accordance with this policy, ALC complies with all environmental laws and manages all phases of its business in a manner that minimizes the impact of its operations on the environment. ALC is an environmental leader committed to the protection of natural resources through the implementation of proactive environmental programs. This policy shall be integrated into all aspects of ALC operations. ALC Management affirms the commitment necessary to accomplish the goals and objectives of this policy to prevent potential adverse environmental effects from electronic recycling operations. Specific commitments to environmental protection include:

- Comply with applicable environmental laws and regulations and voluntary commitments to which the facility subscribes.
- Eliminate, or reduce to the maximum practical extent, the release of contaminants into the environment, first through pollution prevention (source reduction, containment), then recycling, and finally through storage and control technologies.
- Effectively communicate with facility employees, clients, vendors, regulators, and customers, as well as the surrounding community, regarding environmental policy compliance.
- ALC will work with its customers in ascertaining and meeting their environmental needs and goals consistent with ALC's environmental compliance and management programs.
- ALC shall promote a workplace in which all employees are properly trained to comply with applicable environmental laws, regulations, and procedures, to meet the environmental program goals and to take personal responsibility for protecting the environment.
- ALC shall encourage the integration of environmental considerations into business planning and decisions, including design, production, and facilities management.
- ALC will continuously seek opportunities to improve our adherence to these principles, and will periodically report progress to our stakeholders.

Our policy towards the environment will be readily available and promoted to our business partners and guests. Growth of our company depends on our abilities to minimize or eliminate our impacts on our surroundings. Our company's future and the future of our environment are interconnected.