

Quality, Environmental, Health and Safety Policy

It is the policy of Asset LifeCycle, LLC (ALC) to conduct all operations in a safe manner that is environmentally responsible and befitting of a good corporate neighbor and citizen. For all the products we generate and services we provide, our Operations will always be performed with quality "center-stage". In accordance with this policy, ALC complies with all safety and environmental laws and manages all phases of business operations in a manner that minimizes the impact on the workplace and environment and deploys best practices to ensure quality. ALC is an environmental leader committed to the protection of natural resources through the implementation of proactive safety and environmental programs. This policy will be integrated into all aspects of ALC operations. ALC Management affirms the commitment necessary to accomplish the goals and objectives of this policy to prevent potential safety hazards and adverse environmental effects from recycling operations while providing excellence in all aspects of our business.

Specific commitments to workplace quality, safety and environmental protection include:

- Comply with applicable safety and environmental laws and regulations and voluntary commitments to which ALC subscribes including accountability for all hazardous materials throughout the Recycling Chain to final disposition in accordance with the Basel Convention and OECD Decisions.
- Promote quality in all facets of ALC operations ensuring quality is part of our culture.
- Eliminate, or reduce to the maximum practical extent, hazards, the release of contaminants into the workplace and environment, first through recognition, secondly through pollution prevention (source reduction, containment), then recycling, and finally through storage and control technologies.
- Effectively communicate with employees, clients, vendors, regulators, and customers, as well as the surrounding community, regarding safety and environmental policy compliance. ALC strategies and decisions are based on consultation and participation with all Interested Parties.
- Work with customers in ascertaining and meeting their quality, safety and environmental needs and goals consistent with ALC's quality, safety and environmental compliance and management programs.
- Make customers aware of data and intellectual property risks and address their data security and privacy requirements through the secure destruction of data contained in e-Waste to the highest standard available throughout the recycling chain.
- Promote a workplace in which all employees are properly trained to comply with applicable quality requirements, safety and environmental laws, regulations, and procedures, to meet these goals and to take personal responsibility for protecting themselves and the environment.
- Encourage the integration of quality, safety and environmental considerations into business planning and decisions, including design, production, and facilities management.
- Continuously seek opportunities to improve adherence to these principles and will periodically report progress to our stakeholders.

Our policy toward quality and occupational safety and environmental protection will be readily available and promoted to our business partners and guests. Growth of our company depends on our abilities to maximize quality while we minimize or eliminate our impacts on our workplace and surroundings. Our company's future and the future of our environment are interconnected.

Signed:


Beverly Drew, Top Management

Date:

12/01/2021